

EFI AUTOMOTIVE GROUP POLICY

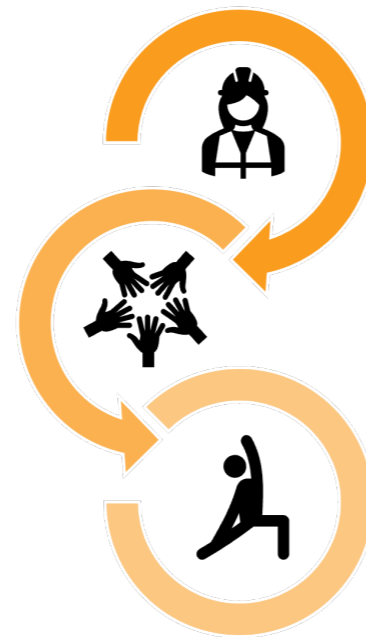
Within EFI Group through six values, we are determined to provide the best support and maintain continuous improvement to our stakeholders. While realizing all business activities, corporate sustainability put in the first place; as a "responsible" and diversified company; from top to bottom everyone has responsibility towards each other, our customers and all road users.

Our commitment is to be sustainable for Quality, Environment and Safety/Security aspects including, security of people, functional safety, product cybersecurity and information security which are all managed within regulations, requirements and needs of stakeholders.

HEALTH AND SAFETY

In aspect of Health and Safety, our purpose is to:

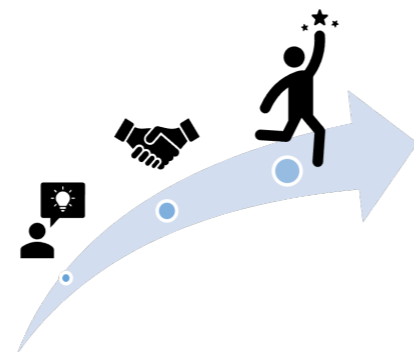
- Maintain the ideal working atmosphere and for every individual and ensure mental, physical and social well-being of all internal and external stakeholders.
- Ensure safe work conditions, to prevent the traumas and work diseases link to our risks and activities
- Comply with applicable laws and regulations not only for sites and customers but also for all affected regions by our activities and products.
- Improve safety and ergonomics of workplaces, production areas and machines for all locations and ensure continuity by regular controls and measurements.
- Be prepared for emergencies situations (fire, chemical spills etc.) and natural disasters (earthquake, flood etc.) to reduce the impact in each subsidiary
- Manage all occurred incidents to prevent further risks
- Include all people and (if exist) workers' representatives within subsidiaries for management of safety activities.



ENVIRONMENT

In aspect of Environment, EFI Automotive Group has pledged to:

- Prevent and reduce pollution, not only in the context of our activities, but also from the broader perspective of our products.
- Manage natural resources and our raw materials and waste disposal, reduction, reuse and recycling.
- Reducing our carbon footprint through all subsidiaries
- Protect the environment, biodiversity and natural habitat to build a sustainable future.



QUALITY

In aspect of Quality, our aim is to:

- Provide the best quality, service and support to our customers, through their specific requirements with innovative and reliable solutions with our strong culture of service.
- Develop processes and parts within regulations and needs, achieving targets set internally or externally to reach operational excellence and "0" defect.
- Remain focused and continue to develop to build together the company of tomorrow through a solid "Quality" culture.

FUNCTIONAL SAFETY AND PRODUCT CYBERSECURITY

In aspect of Functional Safety and Product Cybersecurity, EFI Automotive Group targets to:

- Making functional safety and Product cybersecurity one's priority,
- Setting an organization, a shared culture and safety an expertise by all employees and manager of the EFI Automotive Group
- Promoting safety-security risks prevention and management,
- Instating the C.A.T.S (Cyber Aspice Tisax Safety) committee, group of experts promoting quality and safety-security culture, facilitating communication and speeding decision-making,
- Involving all the company's processes with functional safety-security and product cybersecurity consideration.
- Raising all our employee's awareness and training in safety-security risks according to their level of involvement,
- Ensuring skills are in line with the required responsibilities,
- Providing suitable tools,
- Endorsing a proactive attitude to detect and treat quality and safety-security risks,



INFORMATION SECURITY

In aspect of Information Security, EFI Automotive Group ensures the information is protected throughout its lifecycle. We do so by:

- Defining and applying a security strategy, policies and guidelines that comply with laws, regulations, standards and best practices.
- Implementing a continuous security risk management, aligned and proportionate with the strategic objectives of EFI Automotive Group.
- Protecting sensitive information with enhanced security measures.
- Ensuring business continuity by proactively limiting the impact of a security breach.
- Managing information security, in continuous improvement, through an Information Security Management System.